

Monthly Board Meeting 9/21/16

Minutes

Attending: Kathie Slater, Fred Smith, Jeff Marsh, Fred Pierre, Andrew Rome, Dani Beale, Shannon Osorio, Mary Lou Holly, Melissa Carvill-Ziemer (ex officio), Sandra Eaglen (ex officio), Cal Fry
[quorum met]

Meeting begins: 7:03pm

- Chalice lighting – Kathie Slater
- Signing approved Board Covenant
- Board common read for 2016-2017
 - Leading Change in the Congregation
- Consideration of Cal Fry as CLM Candidate
 - Review of application materials & discussion
 - A. Rome moves that the Board endorse Cal Fry's CLM application as described in his application. Motion seconded, voted, passed.
- Consideration of Christie Anderson's recommissioning as a CLM candidate
 - Review of application materials, discussion
 - F. Pierre moves that the Board recommission Christie Anderson as a CLM candidate. Seconded, voted, passed.
- Meeting Minutes
 - Corrections not available for previous month's minutes
 - All minutes now available online in shared Google Drive
- Treasurer's Report – S. Eaglen
 - [see written report]
 - Pledged income is down for July/August, under budget and compared to last year.
 - Expenses are under budget for July/August
 - Expectation for Service Auction to be over budget
 - Year-end report taking longer than planned to develop. Working with Kay Eckman, may be done in November.
 - F. Smith moves to accept Treasurer's report, seconded, voted, passed.
- Planning for Melissa's final service 11/20
 - Lori McGee will plan reception
- Groundbreaking & Homecoming Celebration 10/2
 - Matt Slater spearheading the groundbreaking. Kathie Wilen planning homecoming party. Sandy Eaglen coordinating publicity.
 - Details have been finalized. Architect, builder, city representatives, BET to attend. Brief remarks. Congregation will all participate in symbolic groundbreaking.
 - Board members should be available during event to help after 1st service
- Set Budget Priorities for FY18
 - K. Slater – suggests Fair Compensation and Fair share as priorities, planning for purchasing furniture for new building

Board Approved 10.27.16

- A. Rome – Suggest increasing outreach funding and focusing on fiscal stewardship by increasing the shortfall line and funding the search.
- F. Pierre – Suggest increasing social justice outreach efforts, interfaith ministry, and increasing church racial/ethnic diversity.
 - D. Beale – Need for ‘in-reach’ diversity work to prepare for welcoming diversity
 - M. Holly – Interns may be available from Interfaith Power & Light
- M. Holly – Suggest focusing on funds for environmental efforts
- S. Eaglen – Suggest focus on funding for welcoming young families, such as through technology and meeting rooms
- K. Slater – The budget has mostly fixed costs, with about \$30,000 that is more flexible. Requests that the board review the suggested priorities and vote next meeting.
- MET Report – M. Carvill-Ziemer
 - [written report]
- Scheduling Assessment - K. Slater
 - Characteristic I – Conflict & Change. Should be considered in January/February. Seeking 2 board volunteers to convene focus group, consider questions.
 - D. Beale, S. Osorio volunteer
 - Characteristic K – Church Admin. Should be considered in March/April. Seeking 3 board volunteers to lead
 - K. Slater volunteers, F. Pierre volunteers, need one more volunteer.
 - Scheduling town hall meeting
 - “How does our church mission call us to use our church campus in the next 5 years?”
 - 2/26 - Sunday afternoon 1:30-3pm
- Transitions team – D. Beale
 - S. Osorio moves that Melissa Carvill-Ziemer’s last day of employment will be November 30th, 2016, Seconded, voted, passed.
 - Application for Interim. Deadline is October 1st.
 - 39 responses to survey, themes identified
 - Timeline – late October/November will have a slate of candidates.
 - Need to increase communication with congregation regarding the Interim Process
 - Announcements during the service
 - Announce during upcoming congregational meeting for BET
 - Announcements published in E-nUUs
- Meeting adjourned 8:55pm