

	FY2014 Budget	FY2015 Approved Budget Congregational Vote June 1, 2014	Approved Budget Congregational Vote June 8, 2015	
	1% payroll increase	increases to bring Sexton, RE Assist, & Admin up to meet FY2015 minimum Fair Comp. & keep Minister at min/mid - no COLAs - increase Music Dir. to 17.5 hrs.		
Item name				
INCOME				
Plate	2,000	2,500	2,500	
Non Pledged Donations	10,000	12,500	12,500	
Pledges during fiscal year	220,545	228,933	245,887	
Service Auction gross	20,000	21,000	25,000	gross income (net \$22,500)
Grocery Bucks net	2,200	2,200	2,200	
Fund Raising gross	4,000	4,250	4,750	gross income (net \$4250)
Rentals	1,800	1,800	1,300	
FY2014 Carryover		9,500	-	
FY2015 Carryover			2,500	
One-time Gifts			2,000	
Minister's Family Insurance Fund	3,000	3,000	3,500	
Interest	25	35	35	
	0			
TOTAL INCOME	273,070	285,718	302,172.00	

EXPENDITURES			
Operating:			
Building Insurance	4,500	4,500	4,500
Buildings & Grounds	5,250	5,000	5,500
Electric	2,100	2,100	2,500
Gas	4,000	4,000	4,000
Water	850	850	850
Telephone	1,250	1,250	1,325
Trash	1,300	900	400
Janitorial Supplies	1,550	1,550	1,100
Lease parking lot	1,200	1,200	1,200
Triangle Proj. Assessment	372	512	512
Capital Repairs (Major Improvement)	700	-	-
Contingency Expenses			2,000
Computer Equipment	0	-	800
Computer Software & Fees	500	500	500
Office Equipment (copier)	4,750	4,750	5,500
Office Supplies	1,100	1,100	900
Postage	500	500	600
<i>placeholder</i>	0		
TOTAL Operating	29,922	28,712	32,187
Debt Service	11,772	11,316	11,316

includes Pest Control, Elevator Contract, Fire Extinguisher, Snow Removal

Personnel:

Minister Salary	41,377.68	43,254.99	43,254.99	
Minister Housing	20,970.27	21,809.08	21,809.08	
Minister Pension	6,234.79	6,506.41	6,506.41	
Minister Life & Dental			1,050.00	
				(July - Dec 15 \$6701.04 + Jan - June 2016 \$7371.14) w/ 10%
Minister Health	11,860.00	12,021.79	14,072.18	increase figured for 2nd half of FY
Minister 1/2 SE Tax	4,769.62	4,977.40	4,977.40	
Minister Prof. Exp.	5,234.79	5,235.00	5,530.00	15% reduction
MCZ Leave - Sub. Minister	2,500.00	-	-	funded through Minster's Prof. Expenses
Intern Minister Profession Exp			1,100.00	to be funded by reducing the Worship Arts Team line
Administrator Salary	30,569.67	32,760.00	32,760.00	
				(July - Dec 15 \$3230.04 + Jan - June 2016 \$3553.04) w/ 10%
Administrator Health			6,783.08	increase figured for 2nd half of FY
Administrator pension	3,056.97	3,276.00	3,276.00	
Administrator Prof. Exp.	2,000.00	2,000.00	2,000.00	15% reduction and \$784 donated to lay leader development
Choir Accompanist	0.00	-	-	
DRE Salary	29,276.87	29,276.87	29,276.87	
				(July - Dec 15 \$3693.12 + Jan - June 2016 \$4062.43) w/ 10%
DRE Health	0.00	8,200.00	7,755.55	increase figured for 2nd half of FY
DRE Pension	2,927.69	2,927.69	2,927.69	
DRE Professional Exp.	2,927.69	2,927.69	2,488.00	15% reduction
Music Dir. Salary	17,479.06	20,393.10	20,393.10	
Music Dir. Prof. Exp.	1,747.91	1,747.91	1,733.00	15% reduction
Nursery	2,864.68	2,864.68	2,864.68	291
RE Assistant	3,081.00	3,200.60	3,200.60	
Sexton		7,681.44	7,681.44	
Staff substitute [Nursery, Sexton]	0.00	-	-	
CPA	300.00	300.00	400.00	
Payroll taxes - FICA	6,898.69	7,357.52	7,357.52	
Payroll Direct Deposit fee	60.00	60.00	60.00	
				(Minister+ DRE+ Music+Admin+Nursery+RE Assist+Accompanist x
Workman's comp	1,028.44	1,069.44	1,089.83	.005305) + (Sexton x .032389)
TOTAL Personnel	204,073.48	219,847.60	230,347.41	

Church Activities:				
150th Anniversary Committee		-	250	Committee Request
Adult RE	250	250		Committee Request
Aesthetics/Chancel	0	-		
Art in the Sanctuary	0	-		
Board	400	200	200	
Chalice Groups	0	-		
Child care [not during services]	150	150	250	
Children's Religious Education	1,800	2,100	2,100	Committee Request
Committee on Ministry	200	100	100	
Facilities Expansion/Growth Group	0	-		
Fellowship/Coffee	0	-	500	
Fund Raising			500	
Lay Leader development	2,000	500	1,060	GA in Columbus June 2016
Legacy Committee	250	-		Committee Request
Library Committee	100	-		
Master Plan Committee	0	-		
Membership	500	500	500	Committee Request
Miscellaneous	0	-		
Music	1,500	1,500	1,500	
OMD Dues	4,613	5,112	4,728	197 members at \$24 each
Pastoral Care	0	-		
Personnel Committee	300	150	150	
Publicity/Advertising	600	600	650	
Service Auction			2,500	
Stewardship	200	200	300	
UUA Dues	12,300	12,780	11,820	197 members at \$60 each
				MCZ request / Monies from this line used to help fund Intern
Worship Arts Team	1,500	1,300	400	Minister Prof. Exp.
Worship Supplies	400	400	813	
TOTAL Church Activities	27,303	25,842	28,321	
TOTAL EXPENDITURES	273,070	285,718	302,171.41	
REVENUES - EXPENSES:	0			
To & From Other Accounts				
Net [Revenues - Expenditures] =		0.40	0.59	