

# **Unitarian Universalist Church of Kent**

## **Congregational Goals 2019-2020**

### **Goal 1: Grow as a Spiritual Community**

- Invite, welcome, engage and retain members and friends
- Offer different opportunities for spiritual growth
- Deepen our culture of welcoming and radical hospitality
- Make space for diversity through intentional practices of inclusivity (racial, demographic, ideological, political, religious, worship, etc.)
- Create opportunities for all ages to participate in congregational life and work

### **Goal 2: Nurture our Religious Education program**

- Offer diverse RE programming for adults
- Develop family ministry (comprehensive education for all ages)
- Sustain enthusiasm and support of quality RE programs for children and youth.

### **Goal 3: Deepen our Capacity for Social Justice**

- Support active task groups, to encourage increased communication and participation
- Provide educational opportunities about social and environmental challenges, inequality, oppression, and movements for change
- Help people discover and live their passion for social justice
- Create opportunities for intergenerational social justice work
- Develop external connections and relationships (including interfaith and other social justice networks)

### **Goal 4: Promote a Culture of Shared Leadership**

- Identify, encourage, nurture, and develop leaders
- Integrate Youth and Young Adults in leadership
- Grow leaders through education, mentorship, and experiences
- Celebrate and thank leaders
- Create a culture of open and frequent communication on the life and work of the church

### **Goal 5: Revitalize our Infrastructure**

- Rekindle excitement and energy about our church campus
- Build the Fellowship Hall
- Care for and honor the spaces we have (including aesthetics, safety, facilities maintenance, etc.)

### **Goal 6: Create more visibility in the wider community**

- Increase participation in external events
- Define the UUCK “brand” – logos, marketing, visible presence
- Use media (including social media) to promote the life and work of the church
- Reach out for resources, help, networking

### **Goal 7: Work toward greater financial stability**

- Create a culture of generosity
- Revitalize the structures that support the financial health of our congregation