

UUCK Congregational Goals 2020-2021

Goal 1: Grow as a Spiritual Community

- Invite, welcome, engage and retain members and friends
- Offer a variety of opportunities for spiritual growth
- Deepen and expand our culture of welcoming and radical hospitality, including concerns for safety and understanding each other's needs
- Make space for diversity through intentional practices of inclusivity (racial, demographic, ideological, political, religious, worship, etc.)
- Create opportunities for all ages to participate in congregational life and work
- Create a culture of open and frequent communication on the life and work of the church



Goal 2: Nurture our Religious Education program

- Offer diverse RE programming for adults
- Develop family ministry (comprehensive education for all ages)
- Sustain enthusiasm and support of quality RE programs for children and youth



Goal 3: Deepen our Capacity for Social Justice

- Encourage increased communication, education, and participation in social justice work, including social and environmental challenges, inequality, oppression, the democratic process, and movements for change
- Help people discover and live their passion for social justice
- Continue to create opportunities for intergenerational social justice work
- Develop external connections and relationships (including interfaith and other social justice networks)

Goal 4: Promote a Culture of Shared Leadership

- Identify, encourage, nurture, and develop leaders
- Integrate Youth and Young Adults in leadership
- Grow leaders through education, mentorship, and experiences
- Celebrate and thank leaders

Goal 5: Expand and Enhance our Infrastructure and Its Uses

- Generate excitement, energy and participation with our church campus
- Complete the construction of Hobbs Hall
- Live into the use of Hobbs Hall, including a startup team to create policies and procedures, purchase furniture and equipment
- Care for and honor the spaces we have (including aesthetics, safety, facilities maintenance, etc.)



Goal 6: Become more visible in the wider community

- Increase participation in the wider community with collaboration, activism, and attendance at external events
- Promote UUCK – logos, marketing, visible presence, signage
- Use media (including social media) and technology to promote the life and work of the church
- Continue to seek resources *to* help raise community awareness of the church's mission



Goal 7: Work toward greater financial stability

- Create a culture of generosity
- Revitalize the structures that support the financial health of our congregation