

## ASSESSING OUR INTERCULTURAL COMPETENCE

During the 2020-2021 church year, members of the church leadership (i.e., Board of Trustees, staff, committee chairpersons, R4J members) were given the opportunity to complete the [Intercultural Development Inventory](#).

Pooled results of the assessment are used in planning antiracism education and actions that:

1. Align with the congregation's current stage of intercultural development and
2. Promote growth towards increased intercultural competence in bridging diverse communities.

