



## UUCK Board of Trustees Meeting Minutes September 7, 2021 Approved 9.16.2021

### I. Call to order

Meeting started at 7:00 PM In attendance were Vivien Sandlund, Don Gregg, Liz Bright, Rod Thompson, Carol Weigand, Heidi Shaffer Bish, Diane Kloss, Rev. Steven Protzman. The meeting started with a check-in and chalice lighting.

### II. Agenda Item

Discussion of In person Health and Safety Policy

There was discussion around how the Board will continue to monitor the ongoing Covid situation to assist in updating the Health and Safety Policy in a timely manner and to determine when and if in person gatherings would be safe.

It was decided a team, composed of 2 board members, would work together, using CDC, UUA and local health department input (Portage, Summit and Trumbull Counties) to monitor the situation. They would apprise the Board when there is a change that warrants a revision in the policy for in person meetings. The information could be shared by email, if decisions are needed between board meetings, and voting would take place via email as well.

Rod Thompson and Carol Weigand agreed to work together on this project.

### III. Agenda Item

Due to a recent resurgence in covid, the Board reviewed the current Health and Safety Policy and made revisions to the introduction and first section under Policy. These revisions were primarily to address the language and to bring it more inline with the nonlinear nature of the covid pandemic. The revised policy will be posted in the next Enuus and on the church website. Rev. Steven offered to partner with Colleen to produce a video to explain the current situation and address the various emotions being felt by the congregation. This would appear in the next Enuus. It was agreed that in person, small group gatherings could continue while observing the health and safety policy guidelines.

Rev. Steven moved and Vivien seconded the motion to accept these changes. The vote was unanimous.

### IV. Agenda Item

Rev. Steven said he would like to act as the MET representative. He said this group as well as the staff were concerned about gathering safely for an outdoor service on September 12th due to the recent increase in the number of covid cases. There was concern voiced by staff around protecting children and vulnerable members. Also discussion continued on whether outdoor

versus indoor and large group versus small group gatherings could be made safe. Comments regarding other churches, organizations and general practices of people in the community were discussed. After a lengthy discussion which included referencing UUA, CDC and Portage County Health Department and listening to various points of view, Don made a motion to cancel the outdoor, in person service on Sunday, September 12, 2021. It was seconded by Rod. The motion passed, with one person opposed.

## V. Agenda Item

Rev. Steven presented a Short Term Disability Policy for consideration by the Board. There is no current policy on short term disability. This would cover staff after they used all their vacation and sick time and before they might consider long term disability. Rod moved and Heidi seconded to accept the policy as presented with revisions. The Board passed the motion.

## VI. Process Review and Closing

Rev. Steven thanked the Board for their thoughtful consideration of the items discussed and voicing their opinions. Others said they were glad to be in a safe environment where opposing opinions could be discussed. Meeting adjourned and closing words and chalice extinguished

Respectfully submitted by Diane Kloss