

## OUR MISSION

**Established in 2017, R4J's mission continues to be a catalyst in dismantling racism through engaging in: education of ourselves and others, relationship building with racially diverse populations, public support for anti-racism through bearing witness and speaking out, advocating for institutional change, and engaging in community action. We coordinate activities for our church and the community beyond. Activities range from expanding awareness and understanding American racism to direct engagement in anti-racism work.**

**We are dedicated to justice for all races. We operate as a democratic, grass-roots action team of members who challenge themselves to be honest, uncomfortable and non-judgmental. Our activities are designed to engage people of all ages, and those in the wider community, who are committed to racial justice.**

