



UUCK Board of Trustees Special Meeting Minutes March 31, 2022-DRAFT

I. Call to order

In attendance were Don Gregg, Carol Weigand, Vivien Sandlund, Liz Bright, Diane Kloss and Rev. Steven Proztman. Absent was Heidi Shaffer Bish

After a brief check-in the meeting was called to order by the Moderator, Don Gregg at 7:00 PM with Rev. Steven offering a reading.

II. Appointment of New Board Member

The Board of Trustees is charged with appointing a new board member to fill a board position that is vacant due to the resignation of Rod Thompson. This appointment is for the remainder of the fiscal year which will end June 30, 2022. Rev. Steven moved and Vivian seconded that we appoint Susanna Smart to fill this vacancy. The board unanimously agreed to appoint Susanna Smart, who was then welcomed and thanked for stepping in so quickly. Susanna has also agreed to put her name on the slate of Board Members who will be elected at the annual meeting on May 22nd.

Susanna's name has been added to the email list of board members. It was also noted that Susanna will need to be given access to board documents on the google drive.

III. Masking requirements review for the Public Open House Ceremony

It was suggested by the Ceremonies Committee, who is organizing the Public Open House of Hobbs Hall on Sunday, April 24, to allow for no masks for this event. One of their concerns is that if the weather is inclement the food would need to be served indoors, which would be problematic if masks were required. Additionally the Committee thought the event would be more "welcoming" without masks and that masks should be optional

The following thoughts and ideas were offered during the discussion. By requiring masks indoors for all church sponsored events, we support our ongoing policy which is in line with all the board's previous decisions on the health and safety of the congregation as it relates to covid. It will make it easier to justify and enforce the current masking policy if our congregation knows the board is consistent. Requiring masks, which protects the most vulnerable, reflects the welcoming and inclusive nature of the church and the perception we want to have in the community.

There were also comments pointing out covid cases are decreasing and by April 24 we might hope to be down to a low level of cases locally. If this were to happen our policy allows for unmasking

indoors and larger occupancy for our buildings. Currently cases are 3.6 per 100,000. Cases would need to be 1 per 100,000 to achieve the Low Level category.

Rev. Steven moved and Vivien seconded that we follow our current In person Health and Safety Policy for the April 24 Community Open House of Hobbs Hall. It was passed unanimously.

We believe attendees to the open house will accept this requirement and it will be addressed in the invitation. Per our policy, masks have and will be made available at the entrances. Masks are NOT required outdoors. Susanna asked if we could let the Ceremonies Committee know the Board appreciates all the work they are doing to make this event a success. Diane, who serves on that committee, said she would convey the message.

Open Discussion

Diane brought up her concern that the current Covid Health and Safety Policy was not in line with the type of singing occurring during Sunday services. The policy permits only very limited indoor singing and didn't directly address the congregation singing indoors, making it appear as though it is prohibited. A review of that policy took place, after which Rev. Steven moved and Don seconded to allow congregational signing if participants wear masks and practice appropriate social distancing. The motion passed unanimously.

Process Review

The following thoughts were offered: Everyone was able to speak up, had good ideas and discussion. Opposing views were heard. It was suggested that when we meet on zoom it might be helpful to raise hands to keep from interrupting someone who is talking. It is hoped we will begin to have more in person meetings, which may allow us the ability to more easily know when someone is finished speaking.

X. Extinguish the Chalice and Adjournment

Rev. Steven extinguished the chalice and the meeting was adjourned at 7:55 PM.

Respectfully Submitted,

Diane Kloss Co-Secretary