



UUCK Board of Trustees Meeting Minutes 2022.3.17- Approved

I. Call to order

In attendance were Don Gregg, Vivien Sandlund, Liz Bright, Diane Kloss, Carol Weigand and Rev. Steven Protzman. Absent was Heidi Shaffer Bish.

The meeting was held in person at Hobbs Hall.

After a brief check-in the meeting started at 7:00 PM with Rev. Steven offering a reading.

II. Announcements

The monthly board listening session will be held on Sunday, April 3, with Diane and Carol hosting. The topic will be “Come Dream Some Fun With Me” aka brainstorming ideas for summer activities.

III. Approve Prior Minutes

The February Board minutes were reviewed and revised. Rev. Steven called for the minutes to be approved as revised and it was seconded by Vivien and approved by the board. These minutes will be posted on the church web site.

The minutes from the special board meeting held on March 1 were also reviewed and revised. The term “hybrid” should be replaced with “multiplatform” to describe our church services. A link to the newly revised IPHS Policy will be added as well as the March 20 date for the Congregational Open House. Diane moved to approve the revised minutes, Reverend Steven seconded it, and it was approved.

IV. Consent Agenda

Rev. Steven presented his monthly Minister’s Report. Highlights included:

- The Leadership Development Team is working to fill vacant positions. These include the following: Fundraising Committee Chair, Volunteer, Personnel and Buildings and Grounds Coordinators.
- A new board member will be appointed to fill Rod Thompson’s remaining three month position.
- Reverend Steven proposed a week of paid leave as a well-deserved thank you to MaryBeth Hannan, Administrator, and Colleen Thoele, Director of Religious Education. Vivien made a motion to do so and Liz seconded it. The board passed it unanimously.
- Reverend Steven presented the UUA’s proposed Eighth Principle advocating racial justice. He made a motion that the board endorse it, and Carol seconded it. The board voted for the motion unanimously.

- Reverend Steven asked the board to continue the essential work of envisioning the future of our church.
- He gave an update on the plumbing problem in the sanctuary building. Two lateral lines were crushed during excavation work. Reverend Steven and the MET are pursuing solutions. We will continue to meet in Hobbs Hall until fall.

Treasurer's Report

We are currently operating with the general fund in the red. Year to Date income is at 78% of budget with much of the shortfall being service auction income. "Expenses are at 87% of budget. Because February ended with a large negative balance in the General Operating Fund, our remaining budgeted reserve funds will be transferred into the General Operating Fund in March. If the general fund continues to be in the red, it may be necessary to draw (as planned) from the Endowment to make up the difference. When auction income arrives it will be used to pay back the Endowment (if possible) before the end of the fiscal year."

MET Agenda

- New staff members Katie Kuras and Julie Swango have been a great asset and should be commended for their hard work.
- We have many open volunteer positions. Reverend Steven said that it might be easier to fill these now that we are in person.
- The music director position will remain open until April 1.
- The MET is looking at options for adding a member to that committee.

Rev. Steven moved and Diane seconded that we receive the Consent Agenda. It passed unanimously.

March Board Listening Session Report

Vivien reported that there was a wide range of topics at the listening session.

V. Agenda Items

- Diane asked about ordering and installing blinds on the windows. She said that heat enters the south facing windows. Consequently interior doors had to be closed to prevent problems with HVAC costs and comfort. Reverend Steven said the blinds were included in the contract with Métis. He will discuss this with Metis.
- An informational meeting is mandated prior to the annual meeting on May 22. Dates and locations were discussed. Members asked if it could be held in a multiplatform breakout room after church on a Sunday. It was determined that the noise level would not make this feasible. It was decided that the informational meeting will be held May 5 at 7:00 via ZOOM. It will be publicized in the ENUUS.
- Outgoing Board Members - Liz and Vivien will be retiring from the board. COSM also has a member retiring. Diane and Carol will help honor outgoing members.
- Discussion about our future included Phase 2 of our Hobbs Hall vision. We are committed to reducing our environmental impact and installing solar panels to help with energy costs.

This will require a capital campaign. There was a brief discussion about when to begin this process.

- We need safe, usable RE classrooms as soon as possible.
- We need to energize our congregation. Diane said that meeting in person will make it easier to involve people.

VI. Process Review

During a worthwhile process review Reverend Steven shared his interest in racial justice work and his inspiring visit to the Underground Railroad Museum in Cincinnati. He would like to make a return visit and perhaps plan a field trip there.

VII. Extinguish the Chalice and Adjournment

Rev. Steven extinguished the chalice and the meeting was adjourned at 9:00 PM.

Respectfully submitted,

Carol Weigand, Co-Secretary