

	FY2022 Actual 7/1/2021 - 6/30/2022	FY2023 Budget 7/1/2022 - 6/30/2023	FY 2024 Budget 7/1/2023 - 6/30/2024 2023-02-12	FY 2024 Budget Revised 6.13.2023	FY2024 Notes
Income					
Prepaid Pledge	\$ 17,042.00				
OPERATING INCOME					
Bank Interest	\$ 68.19	\$ 100.00	\$ 52.00	\$ 52.00	\$26 Jul-Dec 2022
Coffee Hour donations	\$ -	\$ 400.00	\$ 400.00	\$ 400.00	Nothing in FY23 as of December
Fundraisers	\$ 695.95	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00	
Celtic Clan	\$ 409.00		\$ 600.00	\$ 600.00	\$325 as of 12-2022
Food sales	\$ 30.00		\$ 100.00	\$ 100.00	
Internet sales	\$ 256.95		\$ -	\$ -	\$154 Jul-Dec 2022 (Amazon Smile) Going away as of Feb 2023
Sales of Goods	\$ -		\$ -	\$ -	
Fundraisers - Other	\$ -		\$ 3,000.00	\$ 3,000.00	\$3000 Rummage sale
Grocery Card Income	\$ 350.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Acme Card profits	\$ 350.00		\$ 1,000.00	\$ 1,000.00	
Giant Eagle profits	\$ -		\$ 750.00	\$ 750.00	
Meijer profits	\$ -	\$ (1,600.00)	\$ 750.00	\$ 750.00	
Minister's Fam. Ins. Reserves					
Pledge & Plate	\$ 281,084.14				
Non-Pledge donations	\$ 10,854.64	\$ 17,000.00	\$ 16,000.00	\$ 16,000.00	\$16410 Jul-Dec 2022
Eugene P. Wenninger Legacy Gift	\$ 15,000.00	\$ 6,000.00			per BoT designation (no more draw)
Plate Offerings	\$ 1,147.50	\$ 3,000.00	\$ 3,600.00	\$ 3,600.00	\$1778 Jul-Dec 2022
Pledged Income	\$ 269,082.00	\$ 229,282.00	\$ 258,563.00	\$ 258,563.00	
Rental Income	\$ 220.00	\$ 6,000.00	\$ 15,000.00	\$ 15,000.00	\$4000 Farmers Market, \$4500 Kres Kitchen
AA Meeting rentals	\$ -				
Concert rentals	\$ -				
Meeting rentals	\$ -				
Party rentals	\$ -				
Wedding rentals	\$ -				
Rental Income - Other	\$ 220.00				
Service Auction	\$ 15,409.91	\$ 25,000.00	\$ 22,000.00	\$ 22,000.00	\$5000 Silent/Fall \$17000 Live/Spring
Reserved Income			\$ -	\$ -	
Contingency funds	\$ -	\$ 5,690.00			

Unused Ministerial Search Funds						
Art ministry from reserves						
New Fellowship Hall	\$	-				Gone
Loan from Endowment Fund	\$	22,500.00	\$ 133,237.00	\$ 98,684.41	\$ 49,408.00	Additional funds needed to balance the budget
Additional revenues	\$	11,901.03		\$ -	\$ -	92000
Reserves for Operations	\$	10,005.36				Difference between expenses and income
Savings from FY2023	\$	-				42592
Unused Wenninger endowment	\$	-				~11k left. Can only use remainder w/ BoT approval.
Reserved Gifts	\$	-				
Total Income less Pledges	\$	88,152.58	\$ 201,027.00	\$ 161,936.41	\$ 112,660.00	
Total OPERATING INCOME	\$	357,234.58	\$ 430,309.00	\$ 420,499.41	\$ 371,223.00	DECREACSE FROM FY2023
Expense						-13.73%
PROGRAM BUDGET EXPENSES						
COMMUNITY WITHIN MINISTRIES						
Aesthetics	\$	-		\$ -	\$ -	\$500 ask (John Kluth)
Board of Trustee expenses	\$	-	\$ 100.00	\$ 100.00	\$ -	\$100 BoT ask
Care Team	\$	101.00	\$ 200.00			No ask
Childcare for Meetings	\$	-	\$ 300.00	\$ 300.00	\$ 300.00	
Committee on Shared Ministry	\$	-	\$ 250.00	\$ 250.00	\$ 250.00	\$250 COSM ask
CUUPs	\$	-				No ask
Fellowship & Coffee Hour	\$	858.45	\$ 800.00	\$ 800.00	\$ 800.00	
Lay Leader Development	\$	-	\$ 950.00	\$ 750.00	\$ 750.00	\$750 LDC ask
Library Committee	\$	-				No ask
Membership & Directory	\$	622.24	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$1750 Committee ask
Personnel Expenses	\$	-	\$ 50.00	\$ 50.00	\$ 50.00	Annual background checks - every 3 years for staff?
Total COMMUNITY WITHIN MINISTRIES	\$	1,581.69	\$ 4,150.00	\$ 3,750.00	\$ 3,650.00	
DEBT SERVICE						
Mortgage Loan Interest Payments	\$	3,821.77		\$ 5,647.00	\$ 5,647.00	\$2823.45 Jul-Dec 2022
Mortgage Principal Loan Payments	\$	6,829.67		\$ 5,479.00	\$ 5,479.00	\$2739.63 Jul-Dec 2022
Repayment of Endowment Loan				\$ -	\$ -	approx. \$650/mo 15 yr. term @ 2%
Total DEBT SERVICE	\$	10,651.44	\$ 11,400.00	\$ 11,126.00	\$ 11,126.00	
Contingency Fund Additions	\$	-				We should be adding to the contingency fund to save for a rainy day.

New Fellowship Hall Operations			\$ -	\$ -	Now included in Facility expenses
FACILITY EXPENSES					
B&G Maintenance and Contracts					
Building & Liability Insurance	\$ 7,591.50	\$ 7,417.00	\$ 8,150.00	\$ 8,150.00	
Elevator Inspection & Cert.	\$ 378.25	\$ 1,200.00	\$ 400.00	\$ 400.00	
Fire Suppression	\$ 1,383.50	\$ 1,035.00	\$ 2,770.00	\$ 2,770.00	Hood inspections, extinguishers, exit lights, backflow testing
Fire monitoring contract		\$ 750.00	\$ 750.00	\$ 750.00	
Maintenance expenses	\$ 1,362.68	\$ 750.00	\$ 1,500.00	\$ 1,500.00	\$1500 B&G ask for miscellaneous building maintenance supplies and tools
Connected devices and accounts	\$ -	\$ 128.00	\$ 150.00	\$ 150.00	Nest Aware
Sexton Supplies	\$ 721.82	\$ 1,000.00	\$ 1,000.00	\$ 750.00	Per Kara Kramer estimate
Pest Control	\$ 455.00	\$ 600.00	\$ 600.00	\$ 600.00	
Lawn Care / Landscaping Needs	\$ -	\$ 1,000.00	\$ 2,500.00	\$ 2,000.00	\$2500 B&G ask
Snow Removal	\$ 2,897.00	\$ 5,200.00	\$ 5,000.00	\$ 5,000.00	
Hobbs Kitchen FSO Certification	\$ 650.00		\$ 950.00	\$ 950.00	Annual inspection/certification + kitchen manager certification training
HVAC maintenance contract				\$ 600.00	planning for a new service contract
Kitchen supplies			\$ 500.00	\$ 500.00	Dishwasher soap, linens, wraps, food labels, laundry detergent, paper towels, cleaning supplies, trash bags, etc.
B&G Maintenance and Contracts - Other	\$ 128.10				
Total B&G Maintenance and Contracts	\$ 15,567.85	\$ 19,080.00	\$ 24,270.00	\$ 24,120.00	
COVID Safety	\$ 2,793.97				
Utilities					
Electric - 217 N. Mantua	\$ -	\$ 5,600.00	\$ 5,800.00	\$ 2,000.00	\$2908 6 months SOLAR
Electric - 228 Gougler Ave.	\$ 1,274.04	\$ 1,600.00	\$ 1,650.00	\$ 1,650.00	\$823 6 months
Electric - 230 Gougler Ave.	\$ 473.97	\$ 900.00	\$ 830.00	\$ 830.00	\$415 6 months
Gas - 221 N. Mantua	\$ -	\$ 2,000.00	\$ 2,300.00	\$ 2,300.00	\$650 Jul-Nov 2022 \$500 Dec
Gas - 228 Gougler Ave	\$ 2,261.88	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$490 6 months +\$400 Dec
Gas - 230 Gougler Ave.	\$ 889.48	\$ 700.00	\$ 800.00	\$ 800.00	\$303 6 months +157 Dec
Telephone / Internet	\$ 2,934.19	\$ 1,620.00	\$ 2,320.00	\$ 2,320.00	\$1160 6 months
Trash & Recycling		\$ 981.00	\$ 1,000.00	\$ 1,000.00	Per email from MBH 1/4/23
Trash Removal - 217 N. Mantua		\$ 426.00			
Trash Removal - 230 Gougler	\$ 435.47	\$ 300.00			
Water - 217 N. Mantua	\$ 2,976.60	\$ 2,940.00	\$ 3,025.00	\$ 3,025.00	\$252.25 /mo
Water - 228 Gougler Ave.	\$ 236.48	\$ 1,200.00	\$ 460.00	\$ 460.00	\$62 /mo
Water - 230 Gougler Ave	\$ 451.81	\$ 800.00	\$ 744.00	\$ 744.00	\$38.17 /mo

Total Utilities	\$	11,933.92	\$	20,667.00	\$	20,529.00	\$	16,729.00	
Total FACILITY EXPENSES	\$	30,295.74	\$	\$39,747.00	\$	44,799.00	\$	40,849.00	
INCOME GENERATION									
EasyTithe Processing Fee	\$	287.41	\$	550.00	\$	360.00	\$	360.00	\$28/mo on average
Fundraising expenses	\$	-	\$	250.00	\$	250.00	\$	250.00	\$50 ask for Rummage Sale
Rental expenses	\$	33.23	\$		\$	100.00	\$	100.00	
PayPal Processing Fee	\$	847.33	\$	900.00	\$	1,000.00	\$	1,000.00	
Service Auction Expenses	\$	40.44	\$	1,500.00	\$	1,550.00	\$	750.00	\$50 ask for Silent/Fall, \$1500 for Live/Spring
Generosity Team	\$	-	\$	100.00	\$	100.00	\$	100.00	\$125 Generosity Team ask
Total INCOME GENERATION	\$	1,208.41	\$	\$3,300.00	\$	3,360.00	\$	2,560.00	
LIFESPAN LEARNING									
Adult RE	\$	120.76	\$	500.00	\$	500.00	\$	350.00	\$250 for CVLI license + \$100 for supplies/curriculum
Children's RE Program	\$	2,466.92	\$	2,700.00	\$	2,575.00	\$	2,575.00	
Children's RE	\$	1,659.33	\$		\$	2,275.00	\$	2,275.00	\$2575 RE Committee ask
Coming of Age Program					\$	150.00	\$	150.00	
Youth Group	\$	133.95							
OWL	\$	673.64			\$	150.00	\$	150.00	
Total LIFESPAN LEARNING	\$	2,587.68	\$	\$3,200.00	\$	3,075.00	\$	2,925.00	
OFFICE									
Computer Equipment	\$	2,900.23	\$	1,600.00	\$	2,000.00	\$	1,200.00	Laptop and desktop (Finance) ONE ONLY
Computer Software	\$	1,295.08	\$	1,500.00	\$	1,500.00	\$	1,500.00	\$650 QB payroll, Norton \$100, iDrive backup \$150 More for multi-platform
Technology accounts	\$	685.86	\$	360.00	\$	360.00	\$	360.00	Zoom (3 x \$120 each)
Copier expenses	\$	5,130.03	\$	6,100.00	\$	6,000.00	\$	6,000.00	Lease \$330/mo + copy cost
Office Supplies	\$	1,134.87	\$	1,000.00	\$	1,200.00	\$	1,200.00	\$845 as of 12/22
Postage	\$	508.00	\$	200.00	\$	200.00	\$	200.00	
Total OFFICE	\$	11,654.07	\$	\$10,760.00	\$	11,260.00	\$	10,460.00	
OUTREACH MINISTRIES									
UUYJ Community meal support					\$	2,000.00	\$	2,000.00	\$2000 UUYJ ask
Social Justice Council									
Welcoming congregation renewal	\$	-							
Racial Justice	\$	-	\$	1,500.00	\$	600.00	\$	600.00	\$600 Committee ask
Social Justice	\$	40.00	\$	250.00	\$	300.00	\$	300.00	\$300 +\$300 for community meal support Committee ask
Total OUTREACH MINISTRIES	\$	40.00	\$	\$1,750.00	\$	2,900.00	\$	2,900.00	

PERSONNEL						
Minister & Staff Bonuses	\$	-				
MINISTER EXPENSES						
Minister's Life Ins.	\$	643.92	\$ 643.94	\$ 644.02	\$ 483.02	
Minister Dental Ins.	\$	720.00	\$ 720.00	\$ 720.00	\$ 720.00	
Minister Long-term disability	\$	1,991.32	\$ 996.57	\$ 996.70	\$ 560.64	
Minister Professional expenses	\$	4,260.22	\$ 7,665.90	\$ 3,833.45	\$ 2,875.10	reduced to 5% (Salary + Housing)
Minister Retirement	\$	7,027.13	\$ 7,665.90	\$ 7,666.90	\$ 5,750.20	
Minister Salary						
Minister's Salary	\$	55,158.96	\$ 55,159.00	\$ 55,169.00	\$ 36,002.00	
Minister Housing Allowance	\$	21,499.92	\$ 21,500.00	\$ 21,500.00	\$ 21,500.00	
Minister 1/2 SE Tax Reimburse	\$	5,864.40	\$ 5,864.41	\$ 5,865.18	\$ 4,398.90	
Minister Health Insurance	\$	14,994.06	\$ 16,495.52	\$ 6,650.00	\$ 6,650.00	July UUA Ins., Aug - Dec. Medicare, Jan.-June Medicare w/ 10% increase
Total MINISTER EXPENSES	\$	112,159.93	\$ 116,711.23	\$ 103,045.25	\$ 78,939.86	
PAYROLL EXPENSES						
BusinessBillPay for Direct Dep.	\$	-				
Medicare expense - Employer	\$	1,474.60	\$ 3,067.85	\$ 2,078.46	\$ 1,969.52	Staff only
Payroll Accountant	\$	390.00	\$ 400.00	\$ 400.00	\$ 400.00	EOY payroll review, W-2s
Social Security exp. - Employer	\$	6,305.08	\$ 13,117.69	\$ 8,887.22	\$ 8,421.41	Staff only
Worker Compensation Insurance	\$	718.19	\$ 908.97	\$ 784.25	\$ 697.38	
Total PAYROLL EXPENSES	\$	8,887.87	\$ 17,494.51	\$ 12,149.93	\$ 11,488.31	Last year this calculation incorrectly included the minister's salary
Sabbatical fund						
We should be saving now for replacement services needed.						
STAFF EXPENSES						
Administrator Salary	\$	46,212.20	\$ 48,484.80	\$ 48,485.00	\$ 42,424.00	back to 35 hrs. per week
Administrator Professional Exp.	\$	3,998.80	\$ 4,848.48	\$ 2,424.25	\$ 2,121.20	reduced to 5%
Administrator Retirement	\$	4,216.95	\$ 4,848.48	\$ 4,848.50	\$ 4,242.40	
Administrator Health Insurance	\$	15,530.83	\$ 18,688.24	\$ 20,732.41	\$ 17,708.93	
Administrator Life Insurance	\$	724.90	\$ 407.27	\$ 407.27	\$ 356.36	
Administrator Dental Insurance	\$	1,080.00	\$ 576.00	\$ 576.00	\$ 576.00	
Administrator LT Disability	\$	563.54	\$ 630.30	\$ 630.31	\$ 551.51	
DRE Salary	\$	34,207.86	\$ 34,211.84	\$ 34,212.00	\$ 34,212.00	
DRE Professional Exp.	\$	2,090.30	\$ 3,421.18	\$ 1,710.60	\$ 1,710.60	reduced to 5%
DRE Retirement	\$	3,135.55	\$ 3,421.18	\$ 3,421.20	\$ 3,421.20	

Technology Manager Salary	\$	5,175.02	\$	8,190.00	\$	11,700.00	\$	11,700.00	
Technology Manager Retirement									
Technology Manager Health Ins.									
Technology Manager Life Insurance									
Technology Manager Dental Insurance									
Technology Manager LT Disability									
Transitional Music Director Salary					\$	22,495.32	\$	24,523.20	adjusted for UUA compensation standard new hire rate
Transitional Music Director Prof. Expenses					\$	1,124.77	\$	1,226.16	was missing -- added to budget; reduced to 5%
Transitional Music Director Retirement					\$	2,249.53	\$	-	not until 1 year service and 1000 hours
Transitional Music Director Health Ins.					\$	4,969.75	\$	3,150.28	Not eligible first 3 months
Transitional Music Director Life Insurance					\$	173.21	\$	154.50	Not eligible first 3 months
Transitional Music Director Dental Insurance					\$	528.00	\$	432.00	Not eligible first 3 months
Transitional Music Director LT Disability					\$	268.07	\$	239.10	Not eligible first 3 months
Staff Retreats & Team Building	\$	18.45							
Sub-Sexton Wages	\$	-							
Total STAFF EXPENSES	\$	153,751.93	\$	193,344.67	\$	195,186.34	\$	182,918.27	
Total PERSONNEL	\$	274,799.73	\$	\$327,550.41	\$	310,381.52	\$	273,346.44	
Professional Fees									
CPA Audit									
Total Professional Fees	\$	-	\$	\$0.00	\$	-	\$	-	
UU, INTERFAITH, & COMMUNITY CONNECTIONS									62%
UUA Annual Program Fund	\$	19,000.00	\$	18,773.00	\$	19,359.00	\$	12,000.00	\$19,359 per 11/30/22 email from UUA
Publicity	\$	360.12	\$	500.00	\$	500.00	\$	500.00	\$200 for KACC dues & e-blast. Assume increase to advertise Hobbs Hall rentals.
Total UU,INTERFAITH, & COMMUNITY	\$	19,360.12	\$	\$19,273.00	\$	19,859.00	\$	12,500.00	
WORSHIP & MUSIC									
Music									
Music Committe									
Additional Music Expenses	\$	957.26					\$	1,000.00	
Choir Music	\$	-							
Music licensing							\$	900.00	One License and CCS copyright licenses
Substitutes	\$	-							
Total Music Committe budget	\$	957.26	\$	1,000.00	\$	1,000.00	\$	1,900.00	\$1000 Music committee ask

Worship Arts Team	\$	980.00	\$	800.00	\$	750.00	\$	750.00	Assume 2 guest ministers @ \$315 + mileage each
Sunday Flowers	\$	-					\$	-	
Worship Supplies	\$	1,845.93	\$	500.00	\$	500.00	\$	500.00	Soul Matters \$450 (split w/ adult RE)
Total WORSHIP & MUSIC	\$	3,783.19	\$	\$2,300.00	\$	2,250.00	\$	3,150.00	
TOTAL PROGRAM EXPENSES	\$	355,962.07	\$	423,430.41	\$	412,760.52	\$	363,466.44	
Anticipated Uncollected Pledges	\$	1,405.00	\$	6,878.46	\$	7,756.89	\$	7,756.89	Assumed 3% uncollected
Total Operating Expenses	\$	357,367.07	\$	\$430,308.87	\$	420,517.41	\$	371,223.33	
		FY2022		FY2023				FY2024	
Operating Income	\$	357,234.58	\$	430,309.00			\$	371,223.00	
Operating Expenses	\$	355,962.07		\$430,308.87			\$	371,223.33	
Net Profit/Loss	\$	1,272.51	\$	0.13			\$	(0.33)	