

# Congregational Goals of the Unitarian Universalist Church of Kent

7/1/2023 - 6/30/2024

GOAL	DETAIL <i>(How will we know we have succeeded?)</i>
Renew our <b>Shared Ministry</b> .	<ul style="list-style-type: none"> <li>• Establish a discernment process to match individual passions to opportunities to serve</li> <li>• Fill all coordinator positions: Fundraising (incl. grants), Personnel, Volunteer Ministries</li> <li>• Activate key teams: Hobbs Hall Rentals, Adult RE (incl. vibrant small groups), Pastoral Care, Publicity, Safety</li> <li>• Fully staff all volunteer teams</li> <li>• Engage different teams to serve coffee each Sunday</li> </ul>
Continue to create and nurture a culture of <b>Right Relationship</b> .	<ul style="list-style-type: none"> <li>• Provide right relationship education (e.g. in every possible public forum, either role modeled or overt, nonviolent communication workshop, learning how to be in conflict in a healthy way, "How to Do Church")</li> <li>• Activate venues for listening and communication (e.g. conversation about what needs are not being met, covenants around how to communicate, Human Library)</li> <li>• Identify ways to engage young adults and physical neighbors in community.</li> </ul>
Progress towards <b>Fiscal Health</b> .	<ul style="list-style-type: none"> <li>• Establish a path and undertake necessary work towards a balanced budget, including paying staff a fair wage and returning to honor congregation status with UUA.</li> </ul>