

OUR MISSION

Established in 2017, R4J's mission (revised 2022) is to foster an ethic of antiracism that inspires congregants to work in large and small ways to build a racially just world.

We will build a just world by:

- **engaging in education of ourselves and others.**
- **collaborating with other groups working for racial justice.**
- **bearing witness to injustice and speaking out**
- **advocating for institutional change**
- **participating in community action.**

We are dedicated to justice for all races. We operate as a democratic, grass-roots action team of members who challenge themselves to be honest, uncomfortable and non-judgmental. Our activities are designed to engage people of all ages, and those in the wider community, who are committed to racial justice.

