

	FY2023 Actual	FY 2024 Budget 7.2.2023	Proposed FY25 Budget
	7/1/2022 - 6/30/2023	7/1/2023 - 6/30/2024)	7/1/2024 - 7/1/2025
<b>Income</b>			
Prepaid Pledge			
<b>OPERATING INCOME</b>			
Bank Interest	\$ 56.19	\$ 52.00	\$ 50.00
Coffee Hour donations	\$ 197.84	\$ 400.00	\$ 720.00
<b>Fundraisers</b>	<b>\$ 4,475.23</b>	<b>\$ 3,700.00</b>	<b>\$ 1,526.00</b>
Celtic Clan	\$ 475.00	\$ 600.00	\$ 726.00
Food sales	\$ 480.00	\$ 100.00	\$ 100.00
Online fundraisers	\$ 394.06	\$ -	
Fundraising events	\$ 330.00		\$ 500.00
Fundraising sales	\$ 2,599.16	\$ -	
EV Charging Station Income	\$ 197.01		\$ 200.00
Fundraisers - Other		\$ 3,000.00	
<b>Grocery Card Sales</b>	<b>\$ -</b>	<b>\$ 2,500.00</b>	<b>\$ 20,000.00</b>
Acme Card		\$ 1,000.00	
Giant Eagle		\$ 750.00	
Meijer		\$ 750.00	
<b>Pledge &amp; Plate</b>	<b>\$ 267,990.76</b>		
Non-Pledge donations	\$ 27,207.96	\$ 16,000.00	\$ 17,000.00
Eugene P. Wenninger Legacy Gift			
Plate Offerings	\$ 3,488.00	\$ 3,600.00	\$ 5,000.00
<b>Pledged Income</b>	<b>\$ 237,294.80</b>	<b>\$ 258,563.00</b>	<b>\$ 272,145.00</b>
<b>Rental Income</b>	<b>\$ 9,851.74</b>	<b>\$ 15,000.00</b>	<b>\$ 15,000.00</b>
AA Meeting rentals			
Concert rentals	\$ 75.00		
Meeting rentals	\$ 210.00		
Party rentals	\$ 1,144.24		
Wedding rentals	\$ 600.00		
Memorial Rental	\$ 1,330.00		
Non-profit community org	\$ 4,110.00		
Kitchen Rental	\$ 1,787.50		
Rental Income - Other	\$ 595.00		
<b>Service Auction</b>	<b>\$ 23,034.18</b>	<b>\$ 22,000.00</b>	<b>\$ 35,000.00</b>
<b>Reserved Income</b>	<b>\$ 5,690.00</b>	<b>\$ -</b>	<b>\$ -</b>
Contingency funds	\$ 5,690.00		
Art ministry from reserves			
<b>Draw from Reserves</b>	<b>\$ 95,786.00</b>	<b>\$ 49,408.00</b>	<b>\$ 29,898.83</b>
<b>Additional revenues</b>	<b>\$ 6,000.00</b>	<b>\$ -</b>	<b>\$ -</b>
Donations for Music Program			\$ 2,411.00
Reserves for Operations			
Savings from FY2023			
Unused Wenninger endowment	\$ 6,000.00		
Reserved Gifts			
<b>Total Income less Pledges</b>	<b>\$ 175,787.14</b>	<b>\$ 112,660.00</b>	<b>\$ 126,605.83</b>
<b>Total OPERATING INCOME</b>	<b>-\$ 413,081.94</b>	<b>\$ 371,223.00</b>	<b>\$ 398,750.83</b>
<b>Expense</b>			
Bank service charges	\$ 128.45		\$ -
<b>PROGRAM BUDGET EXPENSES</b>			
<b>COMMUNITY WITHIN MINISTRIES</b>			
Aesthetics	\$ -	\$ -	\$ -

	FY2023 Actual	FY 2024 Budget 7.2.2023	Proposed FY25 Budget
	7/1/2022 - 6/30/2023	7/1/2023 - 6/30/2024)	7/1/2024 - 7/1/2025
Board of Trustee expenses	\$ -	\$ -	\$ -
Care Team	\$ -		\$ 200.00
Childcare for Meetings	\$ 15.75	\$ 300.00	\$ 200.00
Committee on Shared Ministry	\$ 94.50	\$ 250.00	\$ 250.00
CUUPs			\$ -
Fellowship & Coffee Hour	\$ 535.84	\$ 800.00	\$ 800.00
Lay Leader Development	\$ 600.00	\$ 750.00	\$ 750.00
Library Committee			\$ -
Membership & Directory	\$ 1,301.69	\$ 1,500.00	\$ 1,600.00
Personnel Expenses	\$ -	\$ 50.00	\$ 50.00
<b>Total COMMUNITY WITHIN MINISTRIES</b>	<b>\$ 2,547.78</b>	<b>\$ 3,650.00</b>	<b>\$ 3,850.00</b>
<b>DEBT SERVICE</b>			
Mortgage Loan Interest Payments	\$ 5,570.65	\$ 5,647.00	
Mortgage Principal Loan Payments	\$ 5,555.51	\$ 5,479.00	
Repayment of Endowment Loan		\$ -	
<b>Total DEBT SERVICE</b>	<b>\$ 11,126.16</b>	<b>\$ 11,126.00</b>	<b>\$ 11,160.00</b>
<b>Contingency Fund Additions</b>			
<b>FACILITY EXPENSES</b>			
<b>B&amp;G Maintenance and Contracts</b>			
Building & Liability Insurance	\$ 7,667.00	\$ 8,150.00	\$ 8,200.00
Elevator Inspection & Cert.	\$ 601.25	\$ 400.00	\$ 500.00
Fire Suppression	\$ 2,438.10	\$ 2,770.00	\$ 2,312.00
Fire monitoring contract		\$ 750.00	\$ 800.00
Maintenance expenses	\$ 2,167.16	\$ 1,500.00	\$ 1,500.00
Connected devices and accounts	\$ -	\$ 150.00	\$ 130.00
Sexton Supplies	\$ 736.84	\$ 750.00	\$ 750.00
Pest Control	\$ 445.00	\$ 600.00	\$ 600.00
Lawn Care / Landscaping Needs	\$ 891.19	\$ 2,000.00	\$ 3,000.00
Snow Removal	\$ 5,567.10	\$ 5,000.00	\$ 7,850.00
Hobbs Kitchen FSO Certification	\$ 655.00	\$ 950.00	\$ 750.00
HVAC maintenance contract	\$ -	\$ 600.00	\$ 600.00
Kitchen supplies	\$ 449.81	\$ 500.00	\$ 700.00
EV Charging Station Expenses	\$ 240.00		\$ 250.00
B&G Maintenance and Contracts - Other	\$ 128.10		
<b>Total B&amp;G Maintenance and Contracts</b>	<b>\$ 21,986.55</b>	<b>\$ 24,120.00</b>	<b>\$ 27,942.00</b>
Health and Safety	\$ 61.10		\$ 300.00
<b>Utilities</b>			
Electric - 217 N. Mantua	\$ 5,025.94	\$ 2,000.00	\$ 2,500.00
Electric - 228 Gougler Ave.	\$ 1,460.64	\$ 1,650.00	\$ 1,368.00
Electric - 230 Gougler Ave.	\$ 586.66	\$ 830.00	\$ 650.00
Gas - 217 N. Mantua	\$ 3,216.78	\$ 2,300.00	\$ 3,200.00
Gas - 228 Gougler Ave	\$ 2,517.62	\$ 1,600.00	\$ 1,520.00
Gas - 230 Gougler Ave.	\$ 1,069.94	\$ 800.00	\$ 610.00
Telephone / Internet	\$ 2,393.95	\$ 2,320.00	\$ 2,692.00
Trash & Recycling	\$ 869.31	\$ 1,000.00	\$ 1,260.00
Trash Removal - 217 N. Mantua			
Trash Removal - 230 Gougler			
Water - 217 N. Mantua	\$ 3,117.94	\$ 3,025.00	\$ 3,296.00
Water - 228 Gougler Ave.	\$ 757.35	\$ 460.00	\$ 800.00

	FY2023 Actual	FY 2024 Budget 7.2.2023	Proposed FY25 Budget
	7/1/2022 - 6/30/2023	7/1/2023 - 6/30/2024)	7/1/2024 - 7/1/2025
Water - 230 Gougler Ave	\$ 471.99	\$ 744.00	\$ 492.00
<b>Total Utilities</b>	<b>\$ 21,488.12</b>	<b>\$ 16,729.00</b>	<b>\$ 18,388.00</b>
Tech Team			\$ 900.00
<b>Total FACILITY EXPENSES</b>	<b>\$ 43,535.77</b>	<b>\$ 40,849.00</b>	<b>\$ 47,530.00</b>
<b>INCOME GENERATION</b>			
EasyTithe Processing Fee	\$ 534.18	\$ 360.00	\$ 526.00
Fundraising expenses	\$ -	\$ 250.00	
Rental expenses	\$ 257.11	\$ 100.00	\$ 150.00
PayPal Processing Fee	\$ 1,024.80	\$ 1,000.00	\$ 1,164.00
Service Auction Expenses	\$ 1,096.95	\$ 750.00	\$ 2,150.00
Endowment Committee			\$ 275.00
Grocery Card program			\$ 18,000.00
Generosity Team	\$ 159.99	\$ 100.00	\$ 150.00
<b>Total INCOME GENERATION</b>	<b>\$ 3,073.03</b>	<b>\$2,560.00</b>	<b>\$22,415.00</b>
<b>LIFESPAN LEARNING</b>			
Adult RE	\$ 343.88	\$ 350.00	\$ 483.00
Children's RE Program	\$ 2,498.06	\$ 2,575.00	\$ 2,350.00
Children's RE	\$ 1,974.45	\$ 2,275.00	
Coming of Age Program	\$ -	\$ 150.00	
Youth Group	\$ 49.00		
OWL	\$ 474.61	\$ 150.00	
<b>Total LIFESPAN LEARNING</b>	<b>\$ 2,841.94</b>	<b>\$2,925.00</b>	<b>\$2,833.00</b>
<b>OFFICE</b>			
Computer Equipment	\$ 968.40	\$ 1,200.00	\$ 1,000.00
Computer Software	\$ 1,165.08	\$ 1,500.00	\$ 1,500.00
Technology accounts	\$ 269.12	\$ 360.00	\$ 360.00
Copier expenses	\$ 5,137.18	\$ 6,000.00	\$ 5,000.00
Office Supplies	\$ 1,370.18	\$ 1,200.00	\$ 1,400.00
Postage	\$ 285.99	\$ 200.00	\$ 300.00
<b>Total OFFICE</b>	<b>\$ 9,195.95</b>	<b>\$10,460.00</b>	<b>\$9,560.00</b>
<b>OUTREACH MINISTRIES</b>			
UUYJ Community meal support	\$ -	\$ 2,000.00	\$ 2,500.00
Social Justice Council			
Welcoming congregation renewal			
Racial Justice	\$ 129.00	\$ 600.00	\$ 100.00
Social Justice	\$ -	\$ 300.00	\$ 600.00
<b>Total OUTREACH MINISTRIES</b>	<b>\$ 129.00</b>	<b>\$2,900.00</b>	<b>\$3,200.00</b>
<b>PERSONNEL</b>			
Minister & Staff Bonuses	\$ -		
<b>MINISTER EXPENSES</b>			
Minister's Life Ins.	\$ 643.92	\$ 483.02	\$ 357.26
Minister Dental Ins.	\$ 720.00	\$ 720.00	\$ 720.00
Minister Long-term disability	\$ 996.60	\$ 560.64	\$ 663.48
Minister Professional expenses	\$ 4,962.86	\$ 2,875.10	\$ 2,551.83
Minister Retirement	\$ 8,304.74	\$ 5,750.20	\$ 5,103.66
Minister Salary			
Minister's Salary	\$ 55,158.96	\$ 36,002.00	\$ 51,036.56
Minister Housing Allowance	\$ 21,499.92	\$ 21,500.00	
Minister 1/2 Self EmpTax Reimburse	\$ 5,864.40	\$ 4,398.90	\$ 3,904.30
Minister Health Insurance	\$ 16,259.76	\$ 6,650.00	\$ 11,495.60

	FY2023 Actual	FY 2024 Budget 7.2.2023	Proposed FY25 Budget
	7/1/2022 - 6/30/2023	7/1/2023 - 6/30/2024)	7/1/2024 - 7/1/2025
<b>Total MINISTER EXPENSES</b>	\$ 114,411.16	\$ 78,939.86	\$ 75,832.67
<b>PAYROLL EXPENSES</b>			
BusinessBillPay for Direct Dep.			
Medicare expense - Employer	\$ 1,639.69	\$ 1,969.52	\$ 2,013.79
Payroll Accountant	\$ 435.00	\$ 400.00	\$ 450.00
Social Security exp. - Employer	\$ 7,011.26	\$ 8,421.41	\$ 8,610.68
Worker Compensation Insurance	\$ 736.98	\$ 697.38	734.72
Payroll expenses - other	\$ 370.12		
<b>Total PAYROLL EXPENSES</b>	\$ 10,193.05	\$ 11,488.31	\$ 11,809.19
Sabbatical fund			
<b>STAFF EXPENSES</b>			
Administrator Salary	\$ 48,484.80	\$ 42,424.00	\$ 43,696.93
Administrator Professional Exp.	\$ 2,642.49	\$ 2,121.20	\$ 1,092.42
Administrator Retirement	\$ 5,252.52	\$ 4,242.40	\$ 4,369.69
Administrator Health Insurance	\$ 23,509.34	\$ 17,708.93	\$ 19,940.85
Administrator Life Insurance		\$ 356.36	\$ 420.00
Administrator Dental Insurance		\$ 576.00	\$ 576.00
Administrator LT Disability	\$ 630.24	\$ 551.51	\$ 568.06
DRE Salary	\$ 34,211.76	\$ 34,212.00	\$ 35,238.20
DRE Professional Exp.	\$ 3,586.27	\$ 1,710.60	\$ 880.95
DRE Retirement	\$ 3,705.80	\$ 3,421.20	\$ 3,523.82
DRE Health Ins.	\$ 7,733.70	\$ 8,295.75	\$ 9,007.27
DRE Life Insurance		\$ 287.38	\$ 339.36
DRE Dental Insurance		\$ 576.00	\$ 576.00
DRE LT Disability	\$ 442.08	\$ 444.76	\$ 458.10
Music Director Pro Tem Salary	\$ 16,524.02	\$ 400.00	
Music Director Professional Exp	\$ 1,817.56	\$ -	
Music Director Pro Tem Retirement		\$ -	
Music Director Pro Tem Health Insurance	\$ 6,496.84	\$ -	
Music Director Pro Tem Life Insurance		\$ -	
Music Director Pro Tem Dental Insurance		\$ -	
Music Director Pro Tem LT Disability	\$ 275.49	\$ -	
Nursery Staff Salary	\$ 3,055.03	\$ 3,380.00	\$ 3,481.00
Nursery Staff Retirement			
Nursery Staff Life Insurance	\$ 897.14		
Nursery Staff Dental Insurance	\$ 2,880.00		
Nursery Staff LT Disability	\$ 71.30		
Accompanist Salary	\$ 1,977.06	\$ 1,650.00	\$ 1,650.00
Accompanist Retirement			
Accompanist Life Insurance			
Accompanist Dental Insurance			
Accompanist LT Disability			
Sexton Salary	\$ 12,403.50	\$ 14,040.00	\$ 14,461.20
Sexton Retirement			
Sexton Health Ins.			
Sexton Life Insurance	\$ -	\$ 117.94	
Sexton Dental Insurance		\$ 936.00	\$ 936.00
Sexton LT Disability	\$ -		
Campus Use Manager Salary	\$ 2,512.50	\$ 3,900.00	\$ 4,017.00
Campus Use Manager Retirement			

	FY2023 Actual	FY 2024 Budget 7.2.2023	Proposed FY25 Budget
	7/1/2022 - 6/30/2023	7/1/2023 - 6/30/2024)	7/1/2024 - 7/1/2025
Campus Use Manager Health Ins.			
Campus Use Manager Life Insurance			
Campus Use Manager Dental Insurance			
Campus Use Manager LT Disability			
Technology Manager Salary	\$ 10,815.29	\$ 11,700.00	\$ 11,700.00
Technology Manager Retirement			
Technology Manager Health Ins.			
Technology Manager Life Insurance			
Technology Manager Dental Insurance			
Technology Manager LT Disability			
Transitional Music Director Salary		\$ 24,523.20	\$ 24,637.60
Transitional Music Director Prof. Expenses		\$ 1,226.16	\$ 615.94
Transitional Music Director Retirement		\$ -	\$ 2,463.76
Transitional Music Director Health Ins.		\$ 3,150.28	
Transitional Music Director Life Insurance		\$ 154.50	\$ 212.10
Transitional Music Director Dental Insurance		\$ 573.00	\$ 576.00
Transitional Music Director LT Disability		\$ 239.10	\$ 328.36
Staff Retreats & Team Building			
Tech rental wages	\$ 78.75		
Sub-Sexton Wages	\$ 60.00		
<b>Total STAFF EXPENSES</b>	<b>\$ 190,063.48</b>	<b>\$ 182,918.27</b>	<b>\$ 185,766.61</b>
Personnel - other	\$ 98.40		
<b>Total PERSONNEL</b>	<b>\$ 314,766.09</b>	<b>\$273,346.44</b>	<b>\$273,408.48</b>
Professional Fees			
CPA Audit	\$ 429.00		
<b>Total Professional Fees</b>	<b>\$ 429.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>UU, INTERFAITH, &amp; COMMUNITY CONNECTIONS</b>			
UUA Annual Program Fund	\$ 18,773.00	\$ 12,000.00	\$ 12,000.00
Publicity	\$ 531.19	\$ 500.00	
<b>Total UU,INTERFAITH, &amp; COMMUNITY</b>	<b>\$ 19,304.19</b>	<b>\$12,500.00</b>	<b>\$12,000.00</b>
<b>WORSHIP &amp; MUSIC</b>			
Music			
Music Committe			
Additional Music Expenses	\$ 638.61	\$ 1,000.00	\$ 469.00
Choir Music	\$ 702.94		\$ 640.00
Music licensing	\$ -	\$ 900.00	\$ 1,771.00
Substitutes			\$ 400.00
<b>Total Music Committe budget</b>	<b>\$ 1,341.55</b>	<b>\$ 1,900.00</b>	<b>\$ 3,280.00</b>
Worship Arts Team	\$ 320.00	\$ 750.00	750.00
Sunday Flowers		\$ -	\$ -
Worship Supplies	\$ 977.72	\$ 500.00	\$ 600.00
<b>Total WORSHIP &amp; MUSIC</b>	<b>\$ 2,639.27</b>	<b>\$3,150.00</b>	<b>\$4,630.00</b>
<b>TOTAL PROGRAM EXPENSES</b>	<b>\$ 409,716.63</b>	<b>\$ 363,466.44</b>	<b>\$ 390,586.48</b>
Anticipated Uncollected Pledges	\$ -	\$ 7,756.89	\$ 8,164.35
<b>Total Operating Expenses</b>	<b>\$ 409,716.63</b>	<b>\$ 371,223.33</b>	<b>\$ 398,750.83</b>
	FY2022		