

Thank you for your support of the Unitarian Universalist Church of Kent.

These suggested giving levels are based on adjusted gross income.

	Supporter			Sustainer			Visionary			Full Tithes		
Adjusted Annual Income	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment
\$10,000	2%	\$16	\$200	3%	\$25	\$300	5%	\$42	\$500	10%	\$83	\$1,000
\$25,000	2%	\$42	\$500	3%	\$63	\$750	5%	\$104	\$1,250	10%	\$208	\$2,500
\$50,000	3%	\$125	\$1,500	4%	\$167	\$2,000	5%	\$208	\$2,500	10%	\$417	\$5,000
\$75,000	3%	\$188	\$2,250	4.5%	\$281	\$3,375	6%	\$375	\$4,500	10%	\$625	\$7,500
\$100,000	3.5%	\$292	\$3,500	5%	\$417	\$5,000	6.5%	\$542	\$6,500	10%	\$833	\$10,000
\$150,000	3.5%	\$438	\$5,250	5%	\$625	\$7,500	6.5%	\$813	\$9,750	10%	\$1,250	\$15,000
\$200,000	4%	\$667	\$8,000	5.5%	\$917	\$11,000	7%	\$1,167	\$14,000	10%	\$1,667	\$20,000
\$300,000	5%	\$1,250	\$15,000	6%	\$1,500	\$18,000	8%	\$2,000	\$24,000	10%	\$2,500	\$30,000
\$400,000	6%	\$2,000	\$24,000	7%	\$2,333	\$28,000	8.5%	\$2,833	\$34,000	10%	\$3,333	\$40,000
\$500,000	7%	\$2,917	\$35,000	8%	\$3,333	\$40,000	9%	\$3,750	\$45,000	10%	\$4,167	\$50,000

### Suggested Fair-Share Giving Guide



**What ingredients do you bring?**

**FY 2013 Program Budget**



**Unitarian Universalist Church of Kent**

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The coordinators for our stewardship campaign are Marion Yeager and Sandy Eaglen. Please feel free to contact them with questions or comments.

People are often interested in statistics about pledging in our congregation. In this chart you can find the dollar range for pledges made to the church during Fiscal Year 2012 along with the total number of pledges given in each range.

<b>\$ Amount</b>	<b># of Pledge Units</b>	<b>Total \$</b>
\$20-\$499	31	\$6,083.00
\$500 - \$999	31	\$20,532.00
\$1,000 - \$1,499	19	\$22,520.00
\$1,500 - \$1,999	12	\$20,084.00
\$2,000 - \$2,499	12	\$25,460.00
\$2,500 - \$4,999	13	\$41,404.00
\$5,000 - \$8,000	7	\$47,600.00
<b>FY 2012 Total</b>	<b>125</b>	<b>\$183,683.00*</b>

\*This pledge total for Fiscal Year 2012 does not include \$11,765 collected separately for our dues to the Unitarian Universalist Association and the Ohio Meadville District. We have built our full fair share dues for Fiscal Year 2013 into our budget.

We know that pledging is a very personal decision. We also know that people often ask where they can get more information to help them determine how much they will pledge. The Unitarian Universalist Association has produced a very helpful Suggested Fair Share Giving Guide, which you can find on the last page of this packet. This guide suggests contributing a percentage of income to our annual stewardship campaign, adjusted based upon income levels. Whether you consider yourself a supporter, a sustainer, a visionary member or someone moved to contribute a full tithe, this guide can help you reflect upon your pledge.

## FY2013 Projected Revenues

Pledges	\$220,319
Service Auction	\$20,000
Non-Pledged Donations	\$10,000
Fundraising	\$3,500
Plate	\$2,000
Acme Bucks	\$1,500
Rentals	\$1,200
Interest	\$50
<b>Total</b>	<b>\$258,569</b>



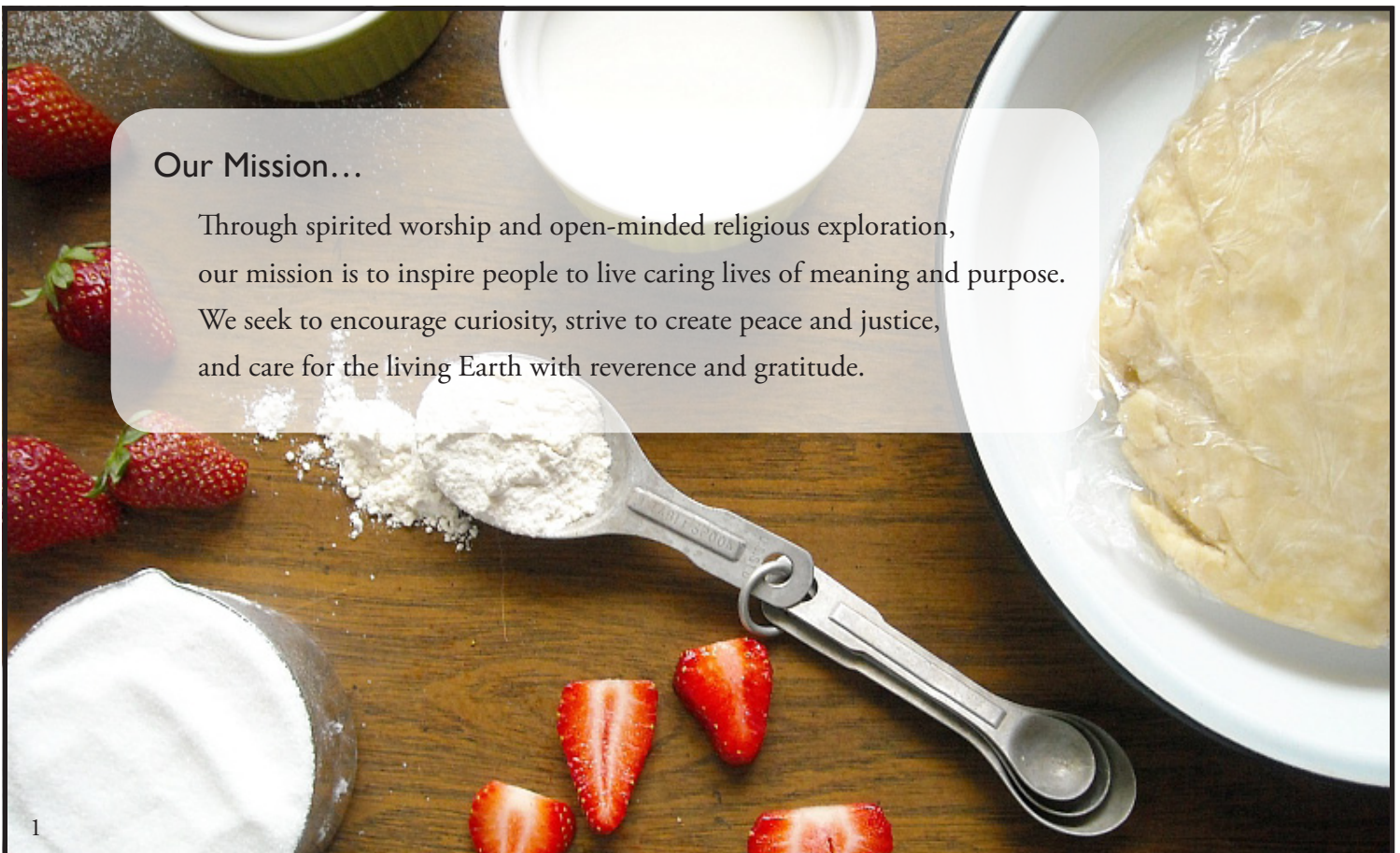
## FY2013 Projected Expenses

Worship & Music	\$68,394
Community Within	\$66,812
Lifespan Learning and Spiritual Growth & Development	\$61,184
UU & Interfaith Connections	\$28,132
Income Generation	\$21,537
Social Justice & Community Outreach	\$12,510
<b>Total</b>	<b>\$ 258,569</b>



## Our Mission...

Through spirited worship and open-minded religious exploration, our mission is to inspire people to live caring lives of meaning and purpose. We seek to encourage curiosity, strive to create peace and justice, and care for the living Earth with reverence and gratitude.



It takes a surprising number of ministries, programs, committees, teams and events to give life to our mission. We hope this visual presentation gives you a better understanding of the numerous and varied activities that make up our church community and the realization of our mission. Fulfilling our mission requires resources. Through this more visual form you can see how our dollar resources will relate to our mission for the next fiscal year.

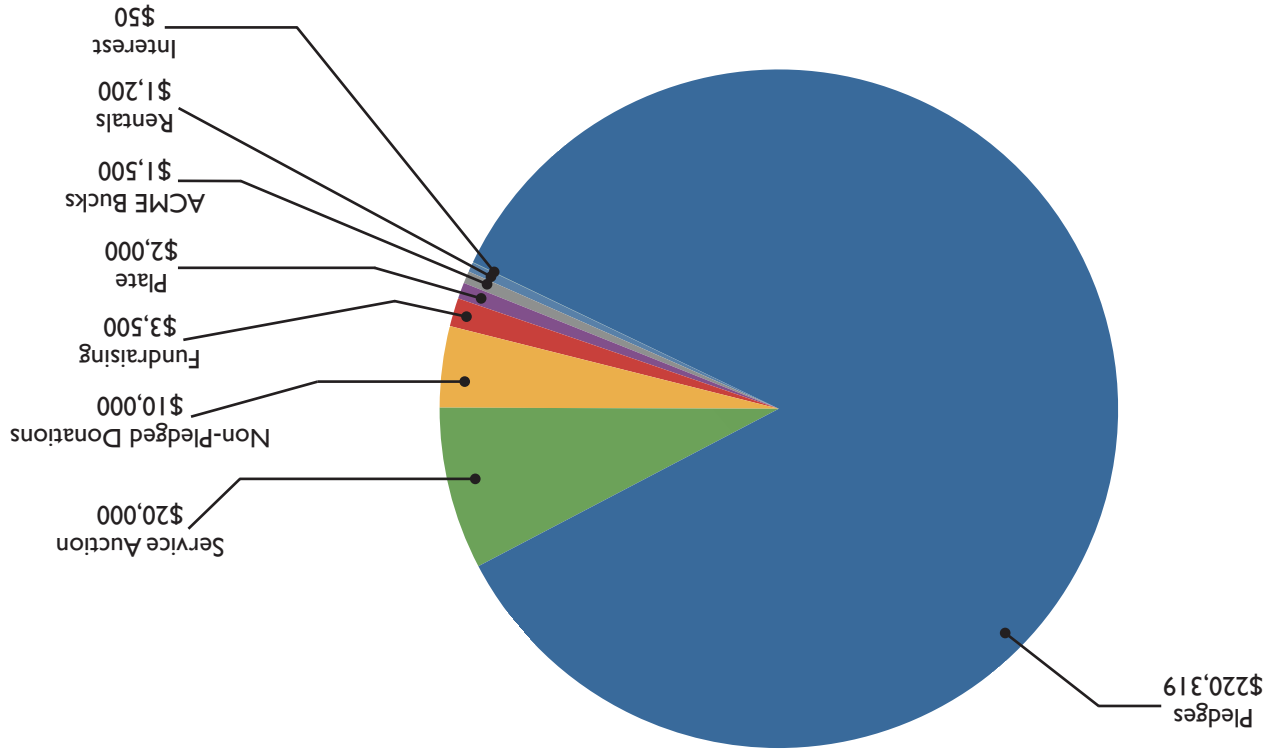
Our theme for this year's campaign is PIE. Pies take many forms, but all serve to nourish us, both physically and at their best, even spiritually. Our program budget pie charts pick up our theme. As with real pies, the ingredients in these charts determine the nourishment provided by our spiritual community.

**Ask yourself:**

*Which slice(s) nourish me?*

*What ingredients do I bring to the church pie?*

**What Projected Revenue Funds Our Church Pie?**



## UUCK Staff Positions

Full-time Minister

$\frac{3}{4}$  time Director of Religious Education

$\frac{3}{4}$  time Congregational Administrator

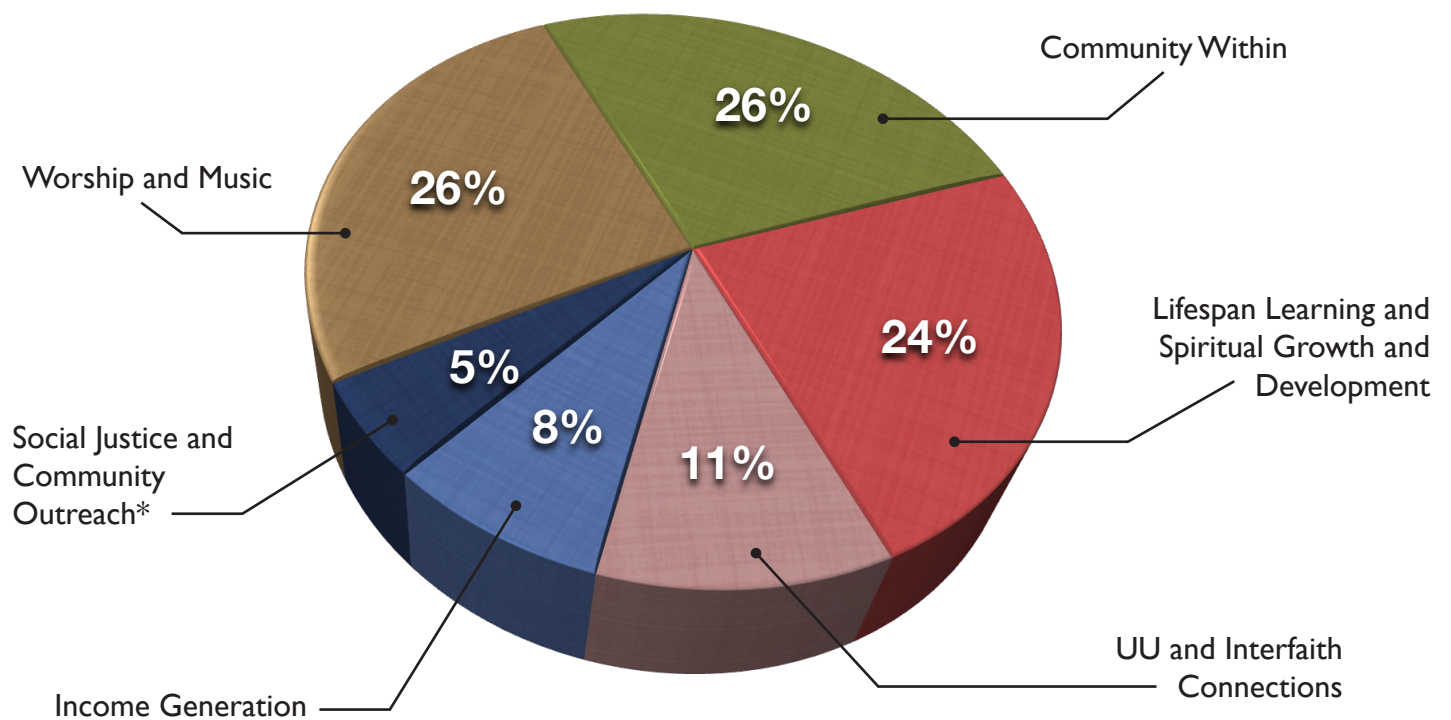
$\frac{1}{3}$  time Music Director

$\frac{1}{4}$  time Sexton

Please note staff compensation has been divided and applied to the Ministry Areas based on the percentage of their time spent supporting our programs, committees and events.

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## UU Church of Kent Projected Program Areas Supported By Our Stewardship



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\*Reflects only social justice supported by operating budget (does not include special collections).



**Did you know?**  
 We gave away over \$15,000 in special collections to non profit organizations last year.

**Social Justice & Community Outreach**  
 Outreach to Local Community  
 Kent Social Services , County Clothing Center, Community Action Council, ARM (Anonymous Relief Mission), Minister's Discretionary Fund, Miller Community House  
 Freedom House, Safer Futures, River Clean-up Days, Hogwarts  
 Outreach to the World  
 Urban Hope, Unitarian Universalist Service Committee Guest at Your Table, Pakistan Flood Relief, East Africa Relief  
 Heifer International, Japan's Tsunami Relief, Southern USA Tornado Relief  
 Fair-trade Coffee, Tea, Chocolates and Olive Oil  
 RE Committee Sponsored Holiday Giving Opportunities  
 Food Drives to Support Kent Social Services  
 Projects taken on by the Children and Youth in their RE classes  
 Social Justice Social Hour  
 Community Sing-a-long  
 Equality Ohio Lobby Day



**Did you know?**  
 We have 173 certified members of our congregation.

**Worship & Music**  
 Commissioned Lay Leader  
 Minister Led Worship  
 Active Worship Associate Team  
 Adult Choir  
 Sunday Program Committee & Lay Led and Guest Worship  
 Weddings & Union Blessings  
 Memorial Services  
 Child Dedications  
 House Blessings  
 Music Sunday  
 Youth Sunday  
 Religious Education Sunday  
 Children's Choir  
 Aesthetics Committee  
 Greeters/Ushers

## Income Generation

Stewardship

Fundraising (pancakes, chili cook-off, Sheetz coupon books, holiday share, recycling)

Service Auction

Building Rentals (weddings, memorials, concerts, meetings, social gatherings)

Acme Community Cash Back

Capital Campaign

Legacy Giving



### Did you know?

The pledges members and friends make to our church constitutes the vast majority of our operating budget.

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## Community Within

Helping Hands Network

Pastoral Associates Listening Team

Membership

Committee on Ministry

Minister's Discretionary Fund

Master Plan Team

Book Group

Coffee Hour

Christmas & Easter celebrations

Halloween Party and Haunted House

Surprise Friends

Communication Venues (Chalice Flame, e-nUUs, Thread from the Web, Calendar, Website & Facebook)

Church Picnic

Family Game Nights and Movies

Art Activity during Social Hour

Art in the Sanctuary

"Hanging of the Greens"

Social Gatherings



### Did you know?

We have nearly 150 friends of the congregation who participate in and support our ministries in some way.

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### Lifespan Learning and Spiritual Growth

Year-round Sunday Morning Religious Education Program for Children & Youth  
 Adult RE and other Faith Deepening Sessions  
 (Spirit in Practice, Menu for the Future: Ethical Eating, Spiritual Cinema)  
 Chalice Groups / Food for Thought Groups  
 Coming of Age  
 "Our Whole Lives" Sexuality Education for Children and Youth  
 Campus Ministry  
 Church Libraries (Adult & Children)  
 Walden  
 Passover Seder  
 Tai Chi

#### Did you know?

We have 110 children and youth enrolled in our religious education program.



### UU and Interfaith Connections

Unitarian Universalist Association Membership (training, RE curriculum, consultants, resources, UU World)  
 Ohio Meadville District Membership (training, consultants, resources)  
 Summer Institute  
 Affiliated Community Minister  
 CERG (Central East Regional Group)  
 District & General Assemblies (including delegates for fair share)  
 Youth Conferences  
 Winter Institute  
 Collaborations with other UU Churches and Leaders  
 Interfaith Initiatives and Leaders  
 UUWA (UU Ministers Association)  
 UUMN (UU Musicians Network)  
 LREDA (Liberal Religious Educators Association)  
 AUVA (Association of UU Administrators)  
 Midsize Growth & Vitality Consultation (3rd year of 3 years)  
 William Williams Project (Sacred Conversation on Race)

#### Did you know?

Over 100 members of our congregation attended the Ohio Meadville District Summer Institute last year.

